ROBOTIC DAIRY HERD MANAGER

Kurtland Farms | 350-Cow Progressive Robotic Dairy

Kurtland Farms is seeking an experienced, driven dairy professional to take a key leadership role in the day-to-day management of our 350-cow robotic dairy. This position is ideal for someone who takes ownership of herd performance, notices the details others miss, and enjoys using technology, cow-side skills, and practical problem solving to continually improve results.

Full-time leadership position 50-55 hours per week	**Housing available** for the right candidate	**Technology-driven dairy** robotic milking environment

What You'll Lead

- Oversee daily herd health, reproduction, fresh-cow and calf management while maintaining a high standard of animal care.
- Manage herd records and performance data using **PCDART** and **Horizon** software, with accurate and timely data entry.
- Perform artificial insemination and help drive a high-level reproductive program through strong heat detection, breeding decisions, pregnancy management, and follow-up.
- Identify, diagnose, and appropriately treat common dairy cow and calf health issues using established farm protocols and sound judgment.
- Monitor herd trends, robotic-milking performance, and individual-cow needs; proactively identify problems and opportunities for improvement.
- Maintain excellent records for treatments, reproduction, inventories, protocols, and other key herd-management activities.

What We're Looking For

- **Self-motivated and accountable:** able to prioritize work, take initiative, and follow through without constant supervision.
- Strong dairy-cow reproduction background, including hands-on artificial insemination experience.
- Proven cow-side skills and the ability to recognize illness early and make sound treatment decisions for cows and calves.
- Experience with PCDART and Horizon software, or a strong ability to quickly master dairy-management technology.
- **Exceptional attention to detail** and a commitment to accurate record keeping.
- A practical, "think outside the box" approach to problem solving and continuous improvement.
- Strong written and verbal communication skills, with the ability to work effectively with owners, employees, veterinarians, nutritionists, and other advisors.

Why This Opportunity

This is more than a routine herdsman position. We are looking for someone who wants to become an important part of a progressive dairy operation and have a meaningful impact on herd health, reproduction, efficiency, and overall performance. The right person will have room to use their experience, judgment, and ideas while working in a modern robotic dairy environment.

Schedule: Approximately 50-55 hours per week | **Housing:** Available | **Compensation:** Competitive and based on experience

SUBMIT APPLICATIONS TO kurtlandfarm@gmail.com
Questions? Contact Jared at 610-223-8062