Dairy Partners On-Farm Internship

Farm Expectations

Objectives:
➢ To create opportunities for students to gain practical knowledge, information, and skills about progressive dairy operations stretching beyond their familiar home or past dairy experiences
➢ To provide summer internship positions that are financially lucrative and competitive with industry standards
➢ To allow for existing dairy producers to share their passion for the future of the dairy industry with the next generation

Farms must be:
➢ A progressive, well-managed, dairy business with a positive outlook on the industry
➢ Willing to expose the intern to all aspects of a successful, progressive dairy operation including financial information and management team meetings with adequate training and consultation in order to achieve learning objectives
➢ Willing to provide information concerning organizational policies and procedures
➢ Able to pay the intern a standard employee wage in adherence with all federal and state employment requirements
   o Requested time-off, hours of work and additional details of the internship will be determined in collaboration with the farm and intern
➢ Able to provide a safe working environment and conduct a safety and animal care overview upon start of internship

Farms are expected to:
➢ Hold an in-person interview at farm location with prospective intern
   o Determine goals, area of focus and project for the internship
➢ Participate in pre-internship informational session
➢ Participate in one-on-one calls with On-Farm Internship Committee Coordinator when appropriate
➢ Participate in a 30-day and final review with the intern and provide written review feedback to On-Farm Internship Committee
➢ Allow interns to participate in:
   o Bi-weekly discussions through the discussion board and one-on-one calls with On-Farm Internship Committee Coordinator and Mentor
   o Industry events such as: PDMP Issues Forum, Open Houses etc.