



## **On-Farm Internship**

### **Intern Expectations**

#### **Objectives of the On-Farm Internship Program:**

- To create opportunities for students to gain practical knowledge, information, and skills about progressive dairy operations stretching beyond their familiar home or past dairy experiences
- To provide summer internship positions that are financially lucrative and competitive with industry standards through \$3,000.00 in addition to farm wages.
- To allow for existing dairy producers to share their passion for the future of the dairy industry with the next generation

#### **Students must be:**

- One of the following:
  - Currently enrolled in, or a recent graduate of, a Pennsylvania university or college, or
  - A resident of Pennsylvania who is currently enrolled in, or a recent graduate of an out-of-state university or college, or
  - A resident of Pennsylvania with a high school diploma and between ages of 18 and 25 as of June 15, 2025, who has agriculture experience and an interest in dairy farming.
- Majoring in Animal Sciences or related agriculture field or have experience in production agriculture.
- Interested in the production aspect of the dairy industry and/or an on-farm learning experience.

#### **Students are required to:**

- Participate in an in-person interview at the host farm location prior to acceptance into the on-farm internship program.
  - Determine goals, area of focus and project for the internship.
- Complete the OSHA 10 General Agriculture online course successfully before the start of the on-farm internship.
- Participate in a pre-internship informational session giving a copy of driver's license and completing a W-9 form.
- Maintain confidentiality in work.
- Familiarize themselves with and adhere to organization's relevant policies/procedures and appropriate standards and ethical conduct.
- Participate in weekly discussions via Zoom with Internship Manager and other interns.
- Participate in 30-day and final evaluations with the host farm.
- Present a final presentation about the internship experience to Internship Committee, other interns, and guests upon conclusion of the on-farm internship.

